

EXHIBIT A

REDACTED

Employee Name		Company Job Title	Reports To	Job Code	Job Title	Mkt Lvl	Mtn	Mdpt	Max	Salary	Geo
McClell, Daniel	VP-Marketing	VP-Marketing	Tim Keanse	200036.0001	VP Marketing	E19	120,674	150,843	181,011		East
	Director, Product Marketing	Director, Product Marketing	Bill Mitchell	400186.0001	Dir Marketing/PLM	T62	94,870	123,330	151,790		East
	Senior Product Marketing Manager	Senior Product Marketing Manager	Pam Dodge	800334.0005	Sr Mgr Mktg Communications	60	68,620	88,350	108,080		East
	Senior Product Marketing Manager	Senior Product Marketing Manager	Pam Dodge	800334.0005	PLM Sr Manager II	T60	80,570	104,740	128,910		East
	Senior Marketing Analyst	Senior Marketing Analyst	Jahle Humphre	800333.0004	Marketing Sr Manager I	T59	73,240	95,220	117,190		East
	Director, Corporate Communications	Director, Corporate Communications	Mark Burnworth	500053.0001	Marketing Director	60	68,620	88,350	108,080		East
	Public Relations Specialist	Public Relations Specialist	Kevin Whalen	100102.0004	Marketing Support Clerk	83	27,990	34,980	41,980		East
	Senior Manager, PR	Senior Manager, PR	Lisa McCarthy	800326.0006	Marketing Manager	59	63,860	81,950	100,030		East
	VP-Business Development/International Sales	VP-Business Development/International Sales	Raj Shammugraj	200031.2001	VP Int'l Sales	E21	159,676	199,595	239,514		East
	VP North American Sales	VP North American Sales	Raj Shammugraj	200032.3001	VP Sales	S18	130,000	190,000	250,000		East
Lacey, William	Senior Sales Director - East Region	Senior Sales Director - East Region	James Lawrie	700148.1001	Account Director Sr	S10	80,000	100,000	120,000		East
	Account Director	Account Director	James Lawrie	700148.1001	Account Director Sr	S10	80,000	100,000	120,000		East
	Regional VP of Sales, East	Regional VP of Sales, East	Raj Shammugraj	700147.1001	Account Director	S8	56,000	70,000	84,000		East
	Senior Director of Sales, North East	Senior Director of Sales, North East	James Lawrie	400061.3001	Director Sales	S12	91,500	114,000	136,500		East
	Section Applications Engineer	Section Applications Engineer	Jim Lawrie	800173.0004	Systems Engineer - Sales Sr	S10	80,000	100,000	120,000		East
	Director, Major Accounts	Director, Major Accounts	Jim Lawrie	400061.3001	Director Sales	S12	91,500	114,000	136,500		East
	Sales Director, KC	Sales Director, KC	Jim Lawrie	700148.1001	Account Director Sr	S10	80,000	100,000	120,000		East
	Director, Applications Engineer	Director, Applications Engineer	James Lawrie	800373.0005	Systems Engineer - Sales Staff	S12	91,500	114,000	136,500		East
	Senior Applications Engineer	Senior Applications Engineer	James Lawrie	800373.0004	Systems Engineer - Sales Sr	S10	80,000	100,000	120,000		East
	Senior Applications Engineer	Senior Applications Engineer	James Lawrie	800373.0004	Systems Engineer - Sales Sr	S10	80,000	100,000	120,000		East
Pentecost, Paul	Senior Technical Support Engineer (field eng. iv)	Senior Technical Support Engineer	John Henderson	800386.0004	Field Service Eng Sr	S8	57,480	73,790	90,100		East
	Senior Technical Support Engineer	Senior Technical Support Engineer	John Henderson	800386.0004	Field Service Eng Sr	S8	57,480	73,790	90,100		East
	Director, TAC	Director, TAC	Bill Doherty	500028.0001	Sr Mgr CTAC	T61	85,080	110,610	136,130		East
	Senior Technical Support Engineer	Senior Technical Support Engineer	John Henderson	800009.0001	CTAC Engineer Sr	T60	57,480	73,790	90,100		East
	Senior Technical Support Engineer	Senior Technical Support Engineer	John Henderson	800009.0001	CTAC Engineer Sr	T60	57,480	73,790	90,100		East
	Senior Technical Support Engineer	Senior Technical Support Engineer	John Henderson	800009.0001	CTAC Engineer Sr	T60	57,480	73,790	90,100		East
	VP-Customer Services	VP-Customer Services	Bill Doherty	800267.0005	Sr Dir Customer Service	T60	57,480	73,790	90,100		East
	Director, Training	Director, Training	Bill Doherty	800267.0005	Tech Instructor Master	T58	66,780	86,830	106,860		East
	Director Global Logistics/Alliance Mgmt	Director Global Logistics/Alliance Mgmt	Bill Doherty	400057.0001	Director : Intl and Planning	62	68,620	88,350	108,080		East
	Senior Manager, Sales Admin.	Senior Manager, Sales Admin.	Phil Bedard	800204.0003	Order Mgmt Rep III	56	48,030	61,140	74,240		East
Pentecost, Paul	Senior Order Administrator	Senior Order Administrator	Jane Phaneuf	100121.0006	Order Administrator	84	31,390	39,230	47,080		East